

**DLH INDUSTRIAL LIME JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No: 07.2025/TTr - DHDCD

Hai Duong, April 04, 2024

PROPOSAL
ON THE APPROVAL OF THE 2024 PROFIT DISTRIBUTION PLAN
& 2025 PROFIT DISTRIBUTION PLAN

DLH INDUSTRIAL LIME JOINT STOCK COMPANY

To: Shareholders DLH Industrial Lime Joint Stock Company

- Pursuant to the Law on Enterprise No 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Charter of DLH Industrial Lime Joint Stock Company;
- Based on the 2024 business performance and the Company's 2025 production and business plan.

The Board of Directors of DLH Industrial Lime Joint Stock Company respectfully propose to the 2025 Annual General Meeting of Shareholders for approval of 2024 profit distribution plan and 2025 profit distribution plan as follows:

No	Interpretation	Unit	2024 Performance	2025 Target
1	Profit after Corporate Income Tax	Billion VND	15.4	7.2
2	Fund allocation	Billion VND	0	0
3	Dividend Payment	Billion VND	0	0
4	Remaining profit after dividend payment and allocation	Billion VND	15.4	7.2

Hope that General Meeting of Shareholders will consider and provide approval.

ON BEHALF OF THE BOD
CHAIRMAN

DANG DUC MINH