

No: 11.2025/TTr - DHDCD

Hai Duong, April 04, 2024

PROPOSAL
ON APPROVAL OF CHANGES IN ORGANIZATIONAL
STRUCTURE AND AMENDMENTS TO THE ARTICLES OF
ASSOCIATION AND INTERNAL REGULATIONS ON
CORPORATE GOVERNANCE
DLH INDUSTRIAL LIME JOINT STOCK COMPANY

To: Shareholders of DLH Industrial Lime Joint Stock Company

- *Pursuant to the Law on Enterprise No 59/2020/QH14 approved by the National Assembly on June 17, 2020;*
- *Pursuant to the Charter of DLH Industrial Lime Joint Stock Company;*
- *Based on the company's future development orientation.*

The Board of Directors of DLH Industrial Lime Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the Company organizational structure amendment as follows:

1. Abolish the position of Deputy General Director
2. Add titles: Sales Director, Financial Director, Manufacture Director, Investment Project Director
3. The appointment of Directors will be decided by the Board of Directors.
4. Assign the Board of Directors to amend and supplement the Articles of Association and Internal Regulations on corporate governance in the contents related to the organizational structure of the Company as above.

Hope that General Meeting of Shareholders will consider and provide approval.

**ON BEHALF OF THE BOD
CHAIRMAN**



DANG DUC MINH