DLH INDUSTRIAL LIME JOINT STOCK COMPANY

EXPECTED AGENDA OF THE 2025 GENERAL MEETING OF SHAREHOLDERS

Time: 08:00, April 25th, 2025

Venue: Head office of DLH Industrial Lime Joint Stock Company - Lot 20, Phu Thu Industrial Cluster, Phu Thu Ward, Kinh Mon Town, Hai Duong Province

Time	Content
7h30 – 8h00	Shareholder's Examination
8h00 – 8h10	Declaration of the reason and opening of the General Meeting
8h10 – 8h15	Report on Shareholder's Examination and the Legitimacy of the Annual General Meeting
8h15 – 8h25	**The Organizing Committee of the General Meeting presents and the General Meeting approve:** - The General Meeting organization regulations - Membership of Presidium
8h25 – 8h35	**Chairman of the General Meeting presents and the General Meeting approve:** - The Secretariat of the General Meeting - The General Meeting Agenda - The Ballot Counting Committee
8h35 – 8h50	**Content 1:** Report on activities of the BOD in 2024; Direction of the BOD in 2025;
8h50 – 9h00	**Content 2:** Audited 2024 financial statements
9h00 – 9h05	**Content 3:** Report on 2024 business performance and 2025 business plan of the Board of Management
9h05 – 9h15	**Content 4:** Report on 2024 performance and 2025 plan of the Supervisory Board;
9h15 – 9h25	**Content 5:** Proposal of selecting an auditing company to audit 2025 financial statements;
9h25 – 9h35	**Content 6:** Proposal on approval of transactions between the Company and stakeholders;
9h35 – 9h40	**Content 7:** Proposal on approval of the 2024 profit distribution plan & 2025 profit distribution plan;
9h40 – 9h45	**Content 8:** Proposal for the Payment of Remuneration in 2024 and the estimated Remuneration in 2025 of internal persons;

Time	Content
9h45 – 9h50	**Content 9:** Proposal on Company name amendment **Content 10:** Proposal on approval of Business line registration amendment
9h50 – 10h00	**Content 11:** Proposal on Approval of changes in organizational structure and amendments to the Charter and Internal regulations on corporate governance
10h00 – 10h10	Shareholders discuss and vote to approve the contents
10h10 – 10h20	**Break**
10h20 – 10h35	Announcement of the voting results to approve the contents.
10h40 – 10h50	Approval of Minutes and Resolutions of the 2025 AGMS
10h50 – 11h00	Closing the Meeting