DLH INDUSTRIAL LIME JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
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No: 01/NQ-DHDCD	

Hai Duong, April 25, 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

DLH INDUSTRIAL LIME JOINT STOCK COMPANY

- Pursuant to the Law on Enterprise 2020;
- Pursuant to the Charter of DLH Industrial Lime Joint Stock Company
- Pursuant to the Minutes of the General Meeting of Shareholders of DLH Industrial Lime Joint Stock Company No 01/BB-DHDCD dated April 25, 2025.

RESOLUTION:

Article 1: Approval of the following contents:

1. Approval of Report on activities of the BOD in 2024; Direction of the BOD in 2025 according to Report No 01.2025/TTr-ĐHĐCĐ dated 04/04/2025;

2. Approval of the Audited 2024 financial statements of DLH Industrial Lime Joint Stock Company according to Report No 02.2025/TTr-ĐHĐCĐ dated 04/04/2025;

3. Approval of Report on 2024 business performance and 2025 business plan of the Board of Management according to Report No 03.2025/TTr-ĐHĐCĐ dated 04/04/2025;

4. Approval of Report on 2024 performance and 2025 plan of the Supervisory Board according to Report No 04.2025/TTr-ĐHĐCĐ dated 04/04/2025;

5. Approval of selecting an auditing company to audit 2025 financial statements according to Proposal No 05.2025/TTr-ĐHĐCĐ dated 04/04/2025;

6. Approval of transactions between the Company and stakeholders according to Proposal No 06.2025/TTr-ĐHĐCĐ dated 04/04/2025;

7. Approval of the 2024 profit distribution plan & 2025 profit distribution plan according to Proposal No 07.2025/TTr-ĐHĐCĐ dated 04/04/2025;

8. Approval of the Payment of Remuneration in 2024 and the estimated Remuneration in 2025 of internal persons according to Report No 08.2025/TTr-ĐHĐCĐ dated 04/04/2025;

Article 2: Approval of the Company name amendment

Amended Company name:

1.Vietnamese name**: Công ty cổ phần Tập đoàn DamiK**

2. English name: **DamiK group joint stock company**

3. Abbreviation: **DamiK Group**

The General Meeting of Shareholders assigns the Board of Directors/the Supervisory Board to amend and issue the Company's current documents under the new name, including but not limited to: Company Articles of Association, Internal Regulations on Corporate Governance, Regulations on the operation of the Board of Directors, Regulations on the operation of the Supervisory Board, ...

Article 3: Approval of Business line registration amendment

3.1. Abolish the following business line:

No	Name of business line abolished from the registered list	Code	Note
1	Production of building materials from clay	2392	
2	Collection of non-hazardous waste	3811	
3	Collection of hazardous waste Details: Collection of garbage, waste batteries, medical waste, waste electronic components, waste oil, waste sludge, waste water	3812	

4	Treatment and disposal of hazardous waste	3822	
5	Agent, broker, auction Details: Agent for buying and selling gasoline, liquefied petroleum gas (LPG), coal, firewood and petroleum products	4610	
6	Wholesale of solid, liquid, gaseous fuels and related products	4661	
7	Wholesale trade of other specialized products, not elsewhere classified Details: Wholesale of scrap, metal and non-metal waste	4669	

3.2. Modify the following business lines and industries. :

No	Name of business line amended in detail	Code	Main business lines (*If the business line is amended to become the main business line, mark X to select one of the declared business lines*)
1	Manufacture of concrete and products from cement and plaster	2395	
2	Manufacture of other metal products not elsewhere classified Details: Manufacture of mechanical products (Do not carry out activities in the list of industries and occupations that have not yet been approved to access the market in List A, Appendix I of Decree	2599	

	31/2021/ND-CP)		
3	Wholesale of other machinery, equipment and spare parts Details: Wholesale of mining, construction machinery, equipment and machine parts (Do not carry out activities in the list of industries and occupations that have not yet been approved to access the market in List A, Appendix I of Decree 31/2021/ND-CP; Not subject to being a foreign service provider as prescribed in Circular 03/2024/TT-BCT)	4659	
4	Wholesale of other construction materials and installation equipment Details: Wholesale of cement, lime and other lime products (milk lime, lightweight powder), gypsum, dolomite, hardware, bricks, sand, stone, gravel, bamboo, wood and processed wood, paint, varnish. (Do not carry out activities in the list of industries and occupations that have not yet been approved to access the market in List A, Appendix I of Decree 31/2021/ND-CP; Not subject to being a foreign service provider as prescribed in Circular 03/2024/TT-BCT)	4663	
5	Cargo handling (Except air cargo handling)	5224	
6	Iron ore mining	0710	

	(Excluding precious metals)		
7	Mining of other non-ferrous metal ores (Excluding precious metals)	0722	

3.3. Amendment and supplement to the Charter: Amend/supplement the contents corresponding to the amended, supplemented, and adjusted business lines in items 3.1 and 3.2 above into Article 4 of the Charter of DLH Industrial Lime Joint Stock Company.

Article 4: Approval of changes in organizational structure and amendments to the Charter and Internal regulations on corporate governance

1. Abolish the position of Deputy General Director

2. Add titles: Sales Director, Financial Director, Manufacture Director, Investment Project Director

3. The appointment of Directors will be decided by the Board of Directors.

4. Assign the Board of Directors to amend and supplement the Articles of Association and Internal Regulations on corporate governance in the contents related to the organizational structure of the Company as above.

Article 5: The legal representative is responsible for carrying out the procedures for registering amendments to the business registration contents of the Company with the Business Registration Authority and other administrative procedures under the Law.

Article 6: This Resolution takes effect from the date of signing.

The Board of Directors members, General Director, relevant departments and shareholders of the Company shall implement this decision.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN

CÔNG TY CỔ PHẦN VÔI CÔNG NGHIỆP DLH ★ M.S.D.N: 0800462363 ★

DANG DUC MINH