

**DLH INDUSTRIAL LIME
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

-----***-----

01/BB-ĐHĐCĐ

MEETING MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

DLH INDUSTRIAL LIME JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on organization and operation of DLH Industrial Lime Joint Stock Company.

Today, at 9:00 AM, on April 25, 2025, DLH Industrial Lime Joint Stock Company, at its head office address at: Lot 20, Phu Thu Industrial Cluster, Phu Thu Ward, Kinh Mon Town, Hai Duong Province (Business Registration Certificate No.: 0800462363) (hereinafter referred to as the Company or DLH) held its Annual General Meeting of Shareholders (General Meeting) in person

PART A

PARTICIPANTS AND THE LEGALITY AND VALIDITY OF THE GENERAL MEETING

I. PARTICIPANTS

1. Presidium

- Mr. Dang Duc Minh - Chairman of the Board of Directors
 - Mr. Nguyen Manh Trung - Member of the Board of Directors
 - Mr. Le Quy Son - Member of the Board of Directors cum General Director
- 2.Shareholders of DLH Industrial Lime Joint Stock Company - Attending the meeting in person.
- 3.Members of the Board of Management, Supervisory Board
- 4.Heads of Departments and Professional Divisions of the Company.

II. LEGALITY AND VALIDITY OF THE GENERAL MEETING

1. Check the number of shareholders attending the General Meeting

The Vote Counting Committee reports the number of shareholders attending the General Meeting of Shareholders as follows:

- As of March 31, 2025 (the record date for the official list of shareholders entitled to attend the General Meeting), DLH Industrial Lime Joint Stock Company had 105 shareholders holding 14,375,000 shares, all of which (14,375,000 shares) carried voting rights and were held by these 105 shareholders.
- Total number of shareholders attending as of the opening of the Annual General Meeting of Shareholders at 9:15 AM on April 25, 2025: 27 shareholders representing 14,053,000 shares, corresponding to 97.76% of the company's total voting shares.
- Number of shareholders convened but absent: 78 shareholders representing 322,000 common shares, equivalent to 2.24% of the company's total voting shares.
- The Annual General Meeting of Shareholders was convened in accordance with regulations; the attendance rate meets the quorum requirements for holding the meeting as stipulated in the Enterprise Law and the Company's Charter.

PART B

CONTENT AND PROCEEDINGS OF THE GENERAL MEETING

I. COMMENCEMENT OF THE GENERAL MEETING

The Organizing Committee of the General Meeting submits to the General Meeting for voting on the Presidium, the Vote Counting Committee, the Secretariat, and the agenda of the General Meeting.

As of 8:35 AM on April 25, 2025, the total number of shareholders/authorized representatives attending with voting rights: 27 shareholders, representing 14,053,000 shares, accounting for 97.76% of the voting shares present at the General Meeting. Each share is equivalent to 1 vote.

The vote counting results for the approval of the opening procedures of the General Meeting are as follows:

1. Approval of the list of Presidiums, including:

- (1) Mr. Dang Duc Minh – Chairman of the Board of Directors
- (2) Mr. Nguyen Manh Trung – Member of the Board of Directors
- (3) Mr. Le Quy Son – Member of the Board of Directors cum General Director

The General Meeting of Shareholders voted to approve by show of voting cards with the following results:

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes, corresponding to 0% of the total votes of shareholders attending and voting at the meeting

▪ Abstain	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting
-----------	--

2. Approval of the list of Vote Counting Committees, including:

- (1) Mr. Bui Van Tuan – Head of Department
- (2) Ms. Pham Mai Trang – Member
- (3) Mr. Nguyen Ngoc Phuong – Member

The General Meeting of Shareholders voted to approve by show of voting cards with the following results:

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting
▪ Abstain	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting

3. Approval of the Secretariat composition, including:

- (1) Ms. Pham Thanh Nhan - Head of the Board
- (2) Ms. Nguyen Thi Huyen – Member

The General Meeting of Shareholders voted to approve by show of voting cards with the following results:

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting
▪ Abstain	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting

4. Approval of the agenda at the General Meeting

1. Approval of the Board of Directors' Activity Report for 2024 and Plan for 2025.
2. Approval of the audited financial statements for 2024.
3. Approval of the General Director's Report on the Business Performance in 2024 and the Business Plan for 2025.
4. Approval of the Supervisory Board's Activity Report for 2024 and Plan for 2025.
5. Approval of the list of auditing firms to conduct the audit of the 2025 financial statements.
6. Approval of transactions between the Company and related parties.

7. Approval of the proposal for the 2024 profit distribution plan and the 2025 profit distribution plan.
8. Approval of the report on salary, bonus, and remuneration payments for 2024 and the plan for 2025 for insiders.
9. Approval of the proposal to change the Company's name.
10. Approval of the proposal to change the registered business lines.
11. Approval of the proposal to change the organizational structure and amend the Charter and internal Regulations on corporate governance.

The General Meeting of Shareholders voted to approve by show of voting cards with the following results:

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting
▪ Abstain	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting

II. MAIN CONTENT OF THE GENERAL MEETING

1. The General Meeting of Shareholders listened to the presentation of the reports and proposals submitted to the General Meeting of Shareholders for approval:

1. Approval of the Board of Directors' Activity Report for 2024 and Plan for 2025 according to Report No 01.2025/TTr-DHĐCĐ dated 04/04/2025;
2. Approval of the Audited Financial Statements for 2024 according to Report No 02.2025/TTr-DHĐCĐ dated 04/04/2025;
3. Approval of the General Director's Report on the Business Performance in 2024 and the Business Plan for 2025 according to Report No 03.2025/TTr-DHĐCĐ dated 04/04/2025;
4. Approval of the Supervisory Board's Activity Report for 2024 and Plan for 2025 according to Report No 04.2025/TTr-DHĐCĐ dated 04/04/2025;
5. Approval of the list of auditing firms to conduct the audit of the 2025 financial statements according to Proposal No 05.2025/TTr-DHĐCĐ dated 04/04/2025;

6. Approval of transactions between the Company and stakeholders according to Proposal No 06.2025/TTr-DHDCĐ dated 04/04/2025;
7. Approval of the proposal for the 2024 profit distribution plan & the 2025 profit distribution plan according to Proposal No 07.2025/TTr-DHDCĐ dated 04/04/2025;
8. Approval of the report on salary, bonus, and remuneration payments for 2024 and the plan for 2025 for insiders according to Report No 08.2025/TTr-DHDCĐ dated 04/04/2025.

The General Meeting of Shareholders voted to approve by voting with the following results:

ST T	Voting content	Approve		Disapprove		Abstain	
		Number of votes	%	Number of votes	%	Number of votes	%
1	Approval of the Board of Directors' Activity Report for 2024 and Plan for 2025	14,053,000	100	0	0	0	0
2	Approval of the Audited Financial Statements for 2024	14,053,000	100	0	0	0	0
3	Approval of the General Director's Report on the Business Performance in 2024 and the Business Plan for 2025	14,053,000	100	0	0	0	0
4	Approval of the Supervisory Board's Activity Report for 2024 and Plan for 2025	14,053,000	100	0	0	0	0
5	Approval of the list of auditing firms to conduct the audit of the 2025 financial statements	14,053,000	100	0	0	0	0

6	Approval of transactions between the Company and related parties	14,053,000	100	0	0	0	0
7	Approval of the proposal for the 2024 profit distribution plan & the 2025 profit distribution plan	14,053,000	100	0	0	0	0
8	Approval of the report on salary, bonus, and remuneration payments for 2024 and the plan for 2025 for insiders	14,053,000	100	0	0	0	0

(*) Calculated on the total number of votes of shareholders attending and voting at the meeting

Thus, these items were unanimously approved by the General Meeting of Shareholders with a 100% approval rate.

2. Change of company name

Mr. Dang Duc Minh, Chairman of the Board of Directors, presented the company's future development orientation and proposed changing the company name as follows:

1. Vietnamese Name: Công ty cổ phần Tập đoàn DamiK
2. English Name: DamiK Group Joint Stock Company
3. Abbreviated Name: DamiK Group

The General Meeting of Shareholders authorizes the Board of Directors/Supervisory Board to amend and issue the Company's current documents under the new name, including but not limited to: the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, Regulations on the Operation of the Supervisory Board, etc.

The General Meeting of Shareholders voted to approve by ballot with the following results:

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting
▪ Abstain	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting

Thus, this content has been unanimously approved by the General Meeting of Shareholders with a 100% approval rate.

3. Change of business registration line

3.1. Removal of the following business lines from the registered list:

No	Name of business line removed from the registered list	Industry Code	Notes
1	Production of building materials from clay	2392	
2	Collection of non-hazardous waste	3811	
3	Collection of hazardous waste Details: Collection of waste, discarded batteries, medical waste, discarded electronic components, waste oil, sludge, wastewater	3812	
4	Treatment and disposal of hazardous waste	3822	
5	Agents, brokers, auctions Details: Agents for trading in gasoline, liquefied petroleum gas (LPG), coal, firewood, and petroleum products	4610	
6	Wholesale of solid, liquid, gaseous fuels and related products	4661	
7	Other specialized wholesale not elsewhere classified Details: Wholesale of metal and non-metal scrap and waste	4669	

3.2. Amendment of details for the following business lines:

No.	Amended Business Line	Industry Code	Main business lines (<i>In case the amended business lines are the</i>
-----	-----------------------	---------------	---

			<i>main business lines, mark X to select one of the declared business lines)</i>
1	Manufacture of concrete and products from cement and gypsum	2395	
2	Production of unclassified metal products Details: production of mechanical products (Not carrying out activities under the list of industries and trades with limited market access in List A of Appendix I attached to Decree 31/2021/ND-CP)	2599	
3	Wholesale of machinery, equipment and other machine parts Details: Wholesale of machinery, equipment and parts for mining and construction. (Not carrying out activities under the list of industries and trades with limited market access in List A of Appendix I attached to Decree 31/2021/ND-CP; not being a foreign service provider as prescribed in Circular 03/2024/TT- BCT)	4659	
4	Wholesale of other building materials and installation equipment Details: Wholesale of cement, lime and other lime products (milk of lime, light powder), gypsum, dolomite, hardware, bricks, sand, stone, gravel, bamboo, timber and processed timber, paints, varnishes.	4663	

	(Not carrying out activities under the list of industries and trades with limited market access in List A of Appendix I attached to Decree 31/2021/ND-CP; not being a foreign service provider as prescribed in Circular 03/2024/TT-BCT)		
5	Cargo handling (Excluding air cargo handling)	5224	
6	Iron ore mining (Excluding precious metals)	0710	
7	Mining of other non-ferrous metal ore (Excluding precious metals)	0722	

Amendment and Supplementation of the Charter: Amend/supplement the corresponding contents related to the changes and additions, and adjustments to the business lines in items 3.1 and 3.2 above, into Article 4 of the Charter of DLH Industrial Lime Joint Stock Company.

The General Meeting of Shareholders voted to approve by ballot with the following results:

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes, corresponding to 0% of the total votes of shareholders attending and voting at the meeting
▪ Abstain	0 votes, corresponding to 0% of the total votes of shareholders attending and voting at the meeting

Thus, this content has been unanimously approved by the General Meeting of Shareholders with a 100% approval rate.

4. Change of Organizational Structure and Amendment of the Charter and Internal Regulations on Corporate Governance

1. Abolish the position of Deputy General Director.
2. Add the following positions: Business Director, Finance Director, Production Director, Investment Project Director.
3. The appointment of these Director positions will be decided by the Board of Directors.

4. Authorize the Board of Directors to amend and supplement the Charter and Internal Regulations on Corporate Governance regarding the aforementioned changes to the Company's organizational structure.

The General Meeting of Shareholders voted to approve by ballot with the following results:

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting
▪ Abstain	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting

Thus, these contents have been unanimously approved by the General Meeting of Shareholders with a 100% approval rate.

PART C

APPROVING THE MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

Ms. Pham Thanh Nhan - Head of the Secretariat - presented the full text of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders to the General Meeting.

The Organizing Committee of the General Meeting conducted a vote on the content of the Resolution of the 2025 Annual General Meeting of Shareholders of DLH Industrial Lime Joint Stock Company by showing voting cards.

As of 11:15 AM on April 25, 2025, the total number of shareholders/authorized representatives attending with voting rights: 27 shareholders/representatives, representing 14,053,000 shares, accounting for 97.76% of the voting shares present at the Assembly.

▪ Approve	14,053,000 votes, corresponding to 100% of the total votes of shareholders attending and voting at the meeting
▪ Disapprove	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting
▪ Abstain	0 votes , corresponding to 0% of the total votes of shareholders attending and voting at the meeting

The Vote Counting Committee commits to the accuracy of these Minutes. The Minutes were completed at 11:30 AM on April 25, 2025, and were approved by the entire General Meeting of Shareholders of DLH Industrial Lime Joint Stock Company./.

The Presidium declared the General Meeting closed.

The 2025 Annual General Meeting of Shareholders concluded at 11:35 AM on the same day

**SECRETARIAT
HEAD**



Pham Thanh Nhan

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN**



The red circular stamp contains the text: "CÔNG TY CỔ PHẦN VÔI CỐM CHUỘT DLH" (DLH Industrial Lime Joint Stock Company) around the top edge, and "M.S.D.N: 0800462362" around the bottom edge. In the center of the stamp is a logo consisting of five red circles arranged in a pentagon.

Dang Duc Minh

