| DLH INDUSTRIAL LIME JOINT STOCK COMPANY | SOCIALIST REPUBLIC OF VIETNAM |
|---|---|
| | Independence – Freedom – Happiness |
| | -----------------o0o--------------- |
| No: 04.2025/TTr - ĐHĐCĐ | *Hai Duong, April 4, 2025* |

# REPORT

## ACTIVITIES IN 2024 AND PLAN FOR 2025 OF THE SUPERVISORY BOARD DLH INDUSTRIAL LIME JOINT STOCK COMPANY

**To: Shareholders of DLH Industrial Lime Joint Stock Company**

The Supervisory Board of DLH Industrial Lime Joint Stock Company respectfully reports to the General Meeting of Shareholders on the implementation of its rights and duties in 2024 and the operational plan for 2025 with the following key contents:

## PART I

### I. ACTIVITIES OF THE SUPERVISORY BOARD (SB) IN 2024

**1. Personnel and remuneration of the Supervisory Board**

In 2024, the company's Board of Directors (BOD) consisted of three members:

- Ms. Pham Thanh Nhan - Head of the Supervisory Board
- Ms. Pham Thi Thu Ha - Member of the Supervisory Board
- Ms. Nguyen Thi Huyen - Member of the Supervisory Board

In 2024, the Supervisory Board did not receive remuneration for its activities in 2023 and proposes not to receive remuneration for its activities in 2024.

**2. Activities of the Supervisory Board in 2024**

- In 2024, the Supervisory Board conducted two meetings to review the company's periodic financial reports. Additionally, the BOD regularly invited the SB to attend its meetings.

- The SB monitored and supervised the BOD and the Executive Board regarding the implementation of resolutions of the General Meeting of Shareholders and the BOD, while also conducting periodic and regular inspections of the company's operations.

- The SB verified the accuracy and validity of accounting documents and records and participated in discussions with the independent auditing firm to clarify arising issues during the audit process.

## PART II

## EVALUATION OF THE ACTIVITIES OF THE BOARD OF DIRECTORS, EXECUTIVE BOARD, AND AUDIT OF THE 2024 FINANCIAL STATEMENTS

1.Evaluation of the Board of Directors (BOD)

-The BOD has fully implemented the resolutions of the General Meeting of Shareholders. The BOD directs the company's activities in compliance with legal regulations, the company's charter and the resolutions of the General Meeting of Shareholders.

- The BOD meetings were held in a timely manner and followed proper procedures.

2.Evaluation of the Executive Board's management and operations

- The Executive Board has fulfilled its responsibilities and authority as stipulated in the company's charter and has managed the company according to the BOD's orientation.

- The resolutions and decisions of the General Meeting of Shareholders and the BOD have been promptly implemented by the Executive Board, ensuring compliance with legal regulations.

3.Audit of financial statements

- The Supervisory Board has reviewed and verified the financial statements prepared by the Executive Board and the company's accounting department for 2024. These financial statements have been audited by AASC Auditing Firm Company Limited and received an unqualified opinion.

4.The evaluation report on transactions between the company, its subsidiaries, and companies in which the public company holds more than 50% of the charter capital with members of the Board of Directors, the General Director, other executives of the enterprise, and related parties of these individuals; transactions between the company and companies where members of the Board of Directors, the General Director, or other executives of the enterprise are founding members or have been managers of the enterprise within the past three years prior to the transactions:

All transactions with the aforementioned parties have been approved by the relevant authority before execution, in compliance with regulations.

5. Evaluation of the coordination between the Supervisory Board, the Board of Directors, the General Director, and shareholders:

- The Supervisory Board (SB) always closely coordinates with the Board of Directors (BOD), the General Director, and other managers in performing its functions and duties. The Board of Directors, the General Director, and other managers have provided the necessary documents and information to the Supervisory Board while respecting its independence and objectivity.

- The Supervisory Board regularly exchanges information and coordinates with the Board of Directors, the General Director, and other managers during the implementation of the company's related tasks.

- The Supervisory Board fully participates in Board of Directors meetings, providing opinions within the scope of its functions and authority. The minutes of the Supervisory Board meetings are sent to the Board of Directors as required. The Supervisory Board's activity plans and monitoring programs are promptly communicated to the Board of Directors and the General Director.

## PAR III
## SOME RECOMMENDATIONS OF THE SUPERVISORY BOARD

- Regarding organizational activities: Improve and comply with the company's organizational regulations, research and issue a detailed delegation of authority within the Executive Board.
- Develop internal regulatory documents and promote digitalization in management to minimize risks and violations.
- Standardize and improve the regulatory system to enhance the effectiveness of operational monitoring.

## PART IV
## OPERATIONAL PLAN OF THE SUPERVISORY BOARD FOR 2025

- The Supervisory Board carries out its duty on behalf of shareholders to comprehensively oversee the company's business operations, governance, and management.
- Focus on risk management, emphasizing prevention and mitigation as key objectives to ensure compliance with legal regulations and company policies
- Strengthen oversight of operational costs and investment expenses.
- Prioritize the review of the company's financial statements.
- Monitor capital efficiency and safety in its utilization.

This report summarizes the Supervisory Board's activities in 2024 and its operational direction for 2025, submitted to the General Meeting of Shareholders for review and approval.

Sincerely,

**ON BEHAFT OF THE SUPERVISORY BOARD**
**HEARD OF THE BOARD**

**PHAM THANH NHAN**