DLH INDUSTRIAL LIME JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
-----------------o0o---------------

No: 06.2025/TTr - DHDCD

Hai Duong, April 04, 2024

PROPOSAL OF THE BOARD OF DIRECTORS

On approval of transactions between the Company and stakeholders

To: Shareholders of DLH Industrial Lime Joint Stock Company

- Pursuant to the Law on Enterprise No. 59/2020/QH 14 dated June 17, 2020
- Pursuant to the Decree No. 155/2020/ND-CP dated December 31, 2020
- Pursuant to the Charter of DLH Industrial Lime Joint Stock Company

The Board of Directors of DLH Industrial Lime Joint Stock Company respectfully propose to the 2025 Annual General Meeting of Shareholders for consideration and approval of transactions between the Company and stakeholders as follows:

1. In order to enhance synergy on the operating platform of related units to bring economic benefits to all parties, creating a synchronous closed ecosystem, the Board of Directors respectfully submits to the General Meeting of Shareholders to approve internal transactions with related parties as follows:

1.1. Subjects: include but are not limited to the following organizations/individuals:

- Dai Thinh Viet Joint Stock Company
- DLH Transport Company Limited
- DLH Waterway Transport Co.,Ltd
- Khanh An Packing Manufacturing Joint Stock Company
- DLH Holdings Group Joint Stock Company
- Mr. Dang Duc Minh - Chairman of the BOD
- Mr. Vu Manh Hung - Member of BOD

1.2. Transaction contents with stakeholders: including but not limited to the following transactions:

a) Transactions in the purchase and sale of goods

b) Transactions transferring ownership, granting rights to use trademarks, innovations, technical improvements, copyrights and other intellectual property objects, whether registered for protection or not.

c) Cost sharing transactions; whereby the shared costs include but are not limited to IT service costs, management costs, actual operating costs and other services in accordance with market prices and are allocated on the basis of agreement between the above companies according to the principles of transparency, equality, reasonableness, in

accordance with market practices and legal regulations.
d) Loan, lending, guarantee, pledge and mortgage transactions based on optimizing cash flow and financial activities of the parties.
1.3. Expected transaction value: Assign the Board of Directors to negotiate and decide on the transaction value, including but not limited to: Transactions valued at 35% or more, or transactions that result in the total value of transactions occurring within 12 months from the date of the first transaction being valued at 35% or more of the total assets recorded in the most recent financial statements.
2. Assign to Mr. Dang Duc Minh, Chairman of the Board of Directors of the company or Mr. Le Quy Son, General Director of the company and allow the Chairman of the Board of Directors and General Director of the company to authorize other managers of the company:
a) Decide on the specific terms and conditions of the related transactions and the contracts, agreements, and documents related to the related transactions, including agreements to amend, supplement, terminate, and replace the related transactions (if any); and
b) Sign and execute related transactions and contracts, agreements, documents related to related transactions, including agreements to amend, supplement, terminate, and replace related transactions (if any).

Hope that General Meeting of Shareholders will consider and provide approval.

Sincerely thank you!

ON BEHALF OF THE BOD
CHAIRMAN

CÔNG TY CỔ PHẦN VÔI CÔNG NGHIỆP DLH
M.S.D.N: 0800462363

DANG DUC MINH