

*Hai Phong, March 26, 2026*

**AGENDA**  
**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**(Tentative)**

**Time:** 8:00PM, April 24, 2026

**Location:** Headquarters of DamiK Group Joint Stock Company - Lot 20, Phu Thu Industrial Cluster, Nhi Chieu Ward, Hai Phong City

<b>Time</b>	<b>Contents</b>
7:30 – 8:00	Checking shareholders' eligibility
8:00 – 8:10	Statement of purpose and opening of the Meeting
8:10 – 8:15	Reporting the results of verifying the eligibility of shareholders attending the Meeting and the validity of the Meeting
8:15 – 8:25	<b>The Organizing Committee of the Meeting presented and the Meeting approves:</b> <ul style="list-style-type: none"><li>- Regulations on the organization of the Meeting</li><li>- Composition of the Presidium</li></ul>
8:25 – 8:35	<b>The Chairman of the Meeting presents and the Meeting approves:</b> <ul style="list-style-type: none"><li>- Secretariat of the Meeting</li><li>- Meeting agenda</li><li>- Vote counting committee</li></ul>
8:35 - 8:50	<b>Content 1:</b> Report on the Board of Directors' activities in 2025, and plans and directions for activities in 2026;
8:50 – 9:00	<b>Content 2:</b> Report from the Board of Directors on the business performance results for 2025 and the business plan for 2026;
9:00 – 9:05	<b>Content 3:</b> Report on the activities of the Supervisory Board in 2025 and the plan of activities for 2026;
9:05 – 9:15	<b>Content 4:</b> The submission concerns the approval of the audited financial statements for 2025;

<b>Time</b>	<b>Contents</b>
9:15 – 9:25	<b>Content 5:</b> Proposal for selecting an auditing firm for 2026;
9:25 – 9:35	<b>Content 6:</b> Proposal for approval of the profit distribution plan for 2025 and the profit distribution plan for 2026;
9:35 – 9:40	<b>Content 7:</b> Proposal for salary, bonus, and remuneration payments for 2025 and payment plan for 2026 for internal employees of DamiK Group Joint Stock Company;
9:40 – 9:45	<b>Content 8:</b> Proposal regarding the amendment of the business registration code of DamiK Group Joint Stock Company;
9:45 – 9:50	<b>Content 9:</b> Proposal for amendments and additions to the Company Charter and Internal Regulations on Governance;
9:50 – 10:00	<b>Content 10:</b> Proposal on approving the transactions between the company and related parties;
10:00 – 10:10	Shareholders discuss and vote to approve the contents
10:10 – 10:20	<b>Break</b>
10:20 – 10:35	Announcing the voting results to approve the contents
10:40 – 10:50	Approving the Minutes and Resolution of the General Meeting of Shareholders
10:50 – 11:00	Closing the Meeting

**ON BEHALF OF THE ORGANIZING COMMITTEE OF THE MEETING**

**CHAIRMAN**



**DANG DUC MINH**