

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAMIK GROUP JOINT STOCK COMPANY**

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter of DamiK Group Joint Stock Company;*
- *Meeting Minutes of the General Meeting of Shareholders No.BB-DHĐCĐ dated April 24, 2026, of DamiK Group Joint Stock Company.*

RESOLVES:

Article 1: Approving the Report on the Board of Directors' activities in 2025, and plans and directions for activities in 2026

Article 2: Approving the Report from the Board of Directors on the business performance results for 2025 and the business plan for 2026

Article 3: Approving the Report on the activities of the Supervisory Board in 2025 and the plan of activities for 2026

Article 4: Approving the submission concerns the approval of the audited financial statements for 2025.

Article 5: Approving the Proposal No. 05/2026/TTr – DHĐCĐ dated April 3, 2026, regarding the selection of an auditing firm for 2026.

Article 6: Approving the Proposal No. 06/2026/TTr – DHĐCĐ dated April 3, 2026, regarding the profit distribution plan for 2025 and the profit distribution plan for 2026.

Article 7: Approving the Proposal No. 07/2026/TTr – DHDCD dated April 3, 2026, regarding the payment of salaries, bonuses, and remuneration for 2025 and the payment plan for 2026 for internal employees of DamiK Group Joint Stock Company.

Article 8: Approving the Proposal No. 08/2026/TTr – DHDCD dated April 3, 2026, regarding the amendment of the business registration code of DamiK Group Joint Stock Company.

Article 9: Approving the Proposal No. 09/2026/TTr – DHDCD dated April 3, 2026, regarding the amendment and supplementation of the Company Charter and Internal Regulations on Corporate Governance

(The amended Company Charter and Internal Regulations on Corporate Governance are attached)

Article 10: Approving the Proposal No. 10/2026/TTr – DHDCD dated April 3, 2026, regarding transactions between the company and related parties;

Article 11: This Resolution takes effect from the date of signing.

Members of the Board of Directors, the General Director, related departments, and shareholders of the Company shall base on this Resolution for implementation./.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

Chairman of the Board of Directors

DANG DUC MINH