

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**DAMIK GROUP JOINT STOCK COMPANY**

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**VOTING CARDS**

Shareholder Code: <<Shareholder code>>

Full name: <<Shareholder's name>>

**Total number of voting shares:**

<<Number of voting shares>>

**Number of owned shares**

<<Number of owned shares >>

**Number of authorized shares**

<<Number of authorized shares>>

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
DAMIK GROUP JOINT STOCK COMPANY**

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**VOTING BALLOT**

**Code: ...**  
**ID/BRC: ...**  
**Number of owned shares: ...**

**Shareholders/Shareholder representatives: ...**  
**Total number of voting shares: ...**  
**Number of authorized shares: ...**

1. Approving the 2025 activity report and 2026 plan of the Board of Directors  
 Approve                       Disapprove                       No opinion
2. Approving the audited financial statements for 2025  
 Approve                       Disapprove                       No opinion
3. Approving the report of the Board of Management on the 2025 business results and the 2026 business plan  
 Approve                       Disapprove                       No opinion
4. Approving the 2025 activity report and 2026 plan of the Board of Supervisors  
 Approve                       Disapprove                       No opinion
5. Approving the selection of the audit firm to audit the financial statements for 2026  
 Approve                       Disapprove                       No opinion
6. Approving transactions between the Company and related parties  
 Approve                       Disapprove                       No opinion
7. Approving the proposal for the 2025 profit distribution plan & 2026 profit distribution plan  
 Approve                       Disapprove                       No opinion
8. Approving the report on the payment of salary, bonus, and remuneration in 2025 and the 2026 plan for internal persons  
 Approve                       Disapprove                       No opinion
9. Approving the Proposal to amend the business registration industry codes  
 Approve                       Disapprove                       No opinion
10. Approving the proposal to amend the Charter and internal regulations on corporate governance  
 Approve                       Disapprove                       No opinion

• Shareholders mark X or ✓ in one of the boxes:  
Approve, Disapprove, or No opinion

• It is not allowed to write with a pencil or erase, scrape, correct,  
or write any content other than specified on the voting ballot.

*Hai Phong, April 24, 2026*

**Shareholders/Shareholder Representatives**

*(Sign, specify full name)*



**DAMIK**  
**GROUP**