

Hai Phong, April 03, 2026

MEETING INVITATION NOTICE

The 2026 Annual General Meeting of Shareholders

To: Shareholders of DamiK Group Joint Stock Company

The Board of Directors of DamiK Group Joint Stock Company (Stock code: DKG) respectfully announces and invites Shareholders to attend the 2026 Annual General Meeting of Shareholders with the following details:

1. Time: 8:00AM, **April 24, 2026.**

2. Location: Headquarters of DamiK Group Joint Stock Company - Lot 20, Phu Thu Industrial Cluster, Nhi Chieu Ward, Hai Phong City.

3. Conditions for attendance: All shareholders owning DKG shares according to the finalized list on March 31, 2026, or validly authorized attendees.

4. Contents of the Meeting: According to the Agenda of the meeting (attached)

5. Confirmation of Meeting attendance: For thoughtful preparation, Shareholders are requested to send the Confirmation of Attendance / Authorization to attend the General Meeting of Shareholders (according to the form) to the Company before 5:00 PM on April 23, 2026, in one of the following forms:

- Send mail to the head office address: Lot 20 Phu Thu Industrial Cluster, Nhi Chieu Ward, Hai Phong City.

- Send an email to: info@damik.com

6. Shareholders or authorized persons attending the Meeting need to bring the following documents:

- Meeting Invitation Notice.

- Citizen Identification Card or Passport.

- Copy of the Authorizing Person's Citizen ID card/Passport and the Power of Attorney (in case of receiving authorization to attend the Meeting).

7. Documents related to the Congress, forms of confirmation/authorization, etc. posted on the website of DamiK Group Joint Stock Company at the address: www.damik.com

Shareholders and authorized representatives of shareholders, please access and download the meeting documents at the above website for review prior to attending the meeting.

8. For more information related to the Meeting, please contact:

DamiK Group Joint Stock Company

Address: Lot 20 Phu Thu Industrial Cluster, Nhi Chieu Ward, Hai Phong City.

Phone: 0888 366 899 Email: info@damik.com

This notice replaces the Meeting Invitation.

Note: Shareholders are responsible for their own transportation and expenses to attend the meeting.

Sincerely informed./.

Recipients:

- As above;
- Board of Directors;
- General Director (for implementation);
- Head of BOS (for information);
- Archive at Clerical Office.

