

REPORT

Re: Selection of audit firm for 2026

To: Shareholders of DamiK Group Joint Stock Company

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 issued on June 17, 2020, and its guiding documents;*
- *Securities Law No. 54/2019/QH14 issued on November 26, 2019, and its guiding documents;*
- *The Organization and Operation Charter of DamiK Group Joint Stock Company.*

The Company's Board of Supervisors respectfully submits to the General Meeting of Shareholders for consideration and approval the selection of an independent audit firm to audit the company's 2026 financial statements as follows:

1. Criteria for selecting an independent audit firm:

- Is a company operating legally in Vietnam and approved by the Ministry of Finance and the State Securities Commission to audit public interest entities in 2026, and has experience auditing public interest entities in Vietnam.
- Has a good reputation in the auditing field and a team of highly qualified professional auditors.
- Has no conflict of interest when auditing the company's reports.
- Has reasonable audit fees.

2. Proposed list of audit firms capable of auditing the company's 2026 report as follows:

1. KPMG CO., LTD. (KPMG)
2. AASC Auditing Firm Limited (AASC)
3. A&C Auditing and Consulting (A&C) Co., Ltd.
4. Moore AISC Auditing and Informatics Services Co., Ltd. (Moore AISC)
5. PwC (Vietnam) Co., Ltd. (PwC)
6. Grant Thornton Vietnam (GT) Co., Ltd.
7. AAC Auditing and Accounting Co., Ltd. (AAC)
8. Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS)

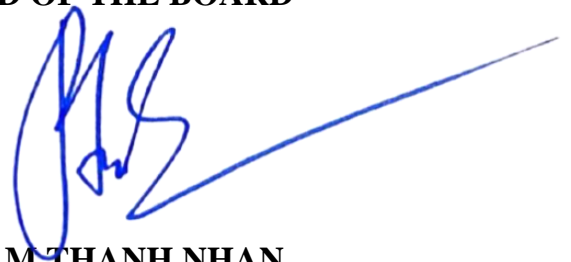
9. PKF-TTG Auditing and Consulting Co., Ltd. (PKF-TTG)
10. RSM Vietnam Auditing & Consulting Co., Ltd. (RSM)
11. Vietnam Auditing and Valuation Company Limited (VAE)
12. BDO Auditing Co., Ltd. (BDO)
13. Deloitte Vietnam Auditing Co., Ltd. (Deloitte)
14. VietValues Auditing and Consulting Co., Ltd. (VIETVALUES)
15. International Auditing Company Limited (ICPA)
16. Ernst & Young Vietnam Co., Ltd. (E&Y)
17. UHY Auditing and Consulting Co., Ltd. (UHY)
18. Nhan Tam Viet Auditing Co., Ltd. (NTV)
19. AFC Vietnam Auditing Co., Ltd. (AFC)
20. VACO Auditing Co., Ltd. (VACO)
21. ECOVIS AFA VIETNAM Auditing – Valuation and Consulting Co., Ltd. (ECOVIS AFA)
22. ASCO Auditing and Valuation Firm Limited (ASCO)
23. NVA Auditing Company Limited (NVA)
24. An Viet Auditing Co., Ltd. (An Viet)
25. International Auditing and Valuation Company Limited (IAV)
26. Vietnam Audit and Appraisal Company Limited (AVA)
27. CPA VIETNAM Auditing Co., Ltd. (CPA VN)
28. FAC Auditing Company Limited (FAC)

3. Propose the General Meeting of Shareholders to authorize the Board of Directors to proactively select an audit unit in the list stated in Section 2 to conduct the audit the Company's 2026 Financial Statements.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you very much!

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



PHAM THANH NHAN