

REPORT

Re: Approving the 2025 profit distribution plan and the 2026 profit distribution plan

To: Shareholders of DamiK Group Joint Stock Company

Pursuant to:

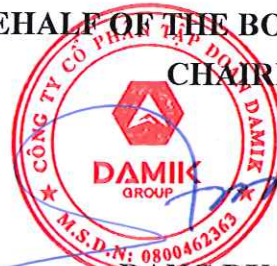
- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *The Organization and Operation Charter of DamiK Group Joint Stock Company;*
- *The 2025 production and business results and the 2026 production and business plan of the Company.*

The Board of Directors of DamiK Group Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the 2025 profit distribution plan and the 2026 profit distribution plan as follows:

No.	Description	Unit	Actual 2025	Plan 2026
1	Profit after corporate income tax	Billion VND	0.415	4.96
2	Fund appropriation	Billion VND	0	0
3	Dividend payment	Billion VND	0	0
4	Remaining profit after fund appropriation and dividend payment	Billion VND	0.415	4.96

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



DANG DUC MINH