

REPORT

Re: Approving transactions between the company and related parties

To: Shareholders of DamiK Group Joint Stock Company

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 issued on June 17, 2020, and its guiding documents;*
- *Securities Law No. 54/2019/QH14 issued on November 26, 2019, and its guiding documents;*
- *The Organization and Operation Charter of DamiK Group Joint Stock Company;*
- *The situation and production and business plan for 2026 of DamiK Group Joint Stock Company.*

The Board of Directors of DamiK Group Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders to consider and approve the transactions between the company and related parties as follows:

1. In order to enhance synergy on the operational platform of related entities to bring economic benefits to the parties, creating a synchronous closed ecosystem, the Company's Board of Directors respectfully submits to the General Meeting of Shareholders to approve internal transactions with related parties as follows:

1.1. Subjects: Including but not limited to the following organizations/individuals:

- Dai Think Viet Joint Stock Company
- DLH Transport Company Limited
- DLH Waterway Transport Company Limited
- Khanh An Packaging Production Joint Stock Company
- DLH Holdings Group Joint Stock Company
- Son Think Mineral Processing Joint Stock Company

1.2. Contents of transactions with related parties: Including but not limited to the following transactions:

- a) Transactions for buying and selling goods and services.
- b) Transactions of transferring ownership, granting the right to use trademarks, initiatives, technical improvements, copyrights, and other intellectual property objects whether registered for protection or not.

c) Cost-sharing transactions; accordingly, the shared costs include but are not limited to information technology service costs, management costs, actual incurred operating costs, and other services in accordance with market prices and allocated on the basis of agreement among the above-mentioned companies on the principles of transparency, equality, reasonableness, in line with market practices and legal regulations.

d) Borrowing, lending, guaranteeing, pledging, and mortgaging assets transactions based on optimizing cash flow and financial activities of the parties and ensuring compliance with Article 293 of Decree 155/2020/ND-CP.

1.3. Expected transaction value: Assign the Board of Directors to negotiate and decide on the transaction value, including but not limited to: Transactions with a value of 35% or more, or transactions resulting in a total incurred transaction value within 12 months from the date of the first transaction of 35% or more of the total asset value recorded in the latest financial statements.

2. Assign Mr. Dang Duc Minh - Chairman of the Company's Board of Directors or Mr. Le Quy Son - General Director of the company, and allow the Chairman of the Board of Directors and the General Director to authorize other managers of the company to:

a) Decide on specific terms and conditions of related transactions and contracts, agreements, documents related to related transactions, including agreements amending, supplementing, terminating, replacing related transactions (if any); and

b) Sign and execute related transactions and contracts, agreements, documents related to related transactions, including agreements amending, supplementing, terminating, replacing related transactions (if any).

In case the General Meeting of Shareholders approves the above issue, this content will take effect for the Company's transactions, cooperation, and investments carried out in 2026 and until the time of the 2027 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

DANG DUC MINH