

REPORT

Re: Approval of the audited financial statements for 2025

To: Shareholders of DamiK Group Joint Stock Company

Pursuant to:

- Enterprise Law No. 59/2020/QH14 issued on June 17, 2020;
- Securities Law No. 54/2019/QH14 issued on November 26, 2019;
- The Company's Charter and Internal Regulations on corporate governance.

The Board of Directors of DamiK Group Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2026 for consideration and approval the financial statements for 2025, audited by Vietnam Auditing and Valuation Company Limited, including the following contents:

1. Independent audit report: A fully unqualified opinion is given.
2. Balance sheet as of December 31, 2025.
3. Income statement for 2025.
4. Cash flow statement for 2025.
5. Notes to the financial statements for 2025.

In which, some key indicators in the 2025 financial statements have been audited as follows:

No	Main indicators	Units	31.12.2024	31.12.2025
1	Total assets	Dong	291.919.765.101	255.257.082.860
2	Doanh thu thuần	Dong	337.476.828.764	211.269.550.288
3	Profit before tax	Dong	18.804.482.750	550.290.883
4	Profit after tax	Dong	15.464.255.567	414.521.370

The detailed content of the 2025 Financial Report is published on the company's website: www.damik.com

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Thank you!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

